



## Dr. Vera B. Herrmann

## Motivation

"We cannot direct the wind but we can adjust the sails".

This quote doesn't come from me, but it is a guiding principle. We cannot change "the wind that blows against us", but we can "adjust the sails" in order to change the circumstances for our benefit.

## Vita & Expertise

Studied social sciences at the Carl von Ossietzky University of Oldenburg with doctorate (1993)

Masters in Advanced European Studies at the Europe Institute, University of Basel (1996)

Various professional education, management and leadership courses with CAS in Public Management (2015) and CAS in Evaluation (2018)

03/09 – 03/22	Programme manager at the Federal Statistical Office (SFSO), Neuchâtel
03/07 – 02/09	Detached national expert at the EU Commission, DG Eurostat, Luxemburg
02/03 – 02/07	Head of the "Planning, Regulation, Controlling and Quality Management" Service in senior management at the SFSO, Neuchâtel
10/02 – 01/03	Training on the job and employment as a Planning Analyst at Statistics Canada
09/99 – 09/02	Scientific civil servant in the "Society and Education" department, SFSO Neuchâtel
01/97 – 08/98	Head of the "Socioeconomic Monitoring" research sector at the Society for Social Research (GfS), Zurich, Switzerland
11/94 – 04/13	Initially freelance work for and part-time employment with the Institute of Labour Market Research and Youth Employment Assistance (FAJ), later member of the board
03/94 – 07/95	Research associate at the Institute of Sociology, University of Oldenburg
11/92 – 07/93	Research Fellow in the Department of Land Economy, University of Aberdeen, UK
01/89 – 12/91	Research associate at the Agricultural Policy and Agricultural Sociology Research Association Bonn